



Globe Tax Policy Statement

PURPOSE

Globe recognizes that payments of tax obligations are a significant component to the economic development of the country.

OUR COMMITMENT

We commit to comply with applicable tax laws, rules, and regulations, and contribute to find ways to support the digitization roadmap of the tax authorities. The company undertakes that its Related Party Transactions shall be disclosed, reviewed and approved in accordance with the principles of transparency, integrity and fairness, to ensure that they are at arm's length, the terms are fair, and they will inure to the best interest of the corporation, its subsidiaries or affiliates and all shareholders. We shall maintain our integrity when interacting with and reporting to relevant tax authorities and other government bodies.

For details on tax governance, please refer to Globe's Integrated Report, which is available on the company website.

Approved by: Ernest L. Cu, President and CEO
July 2022