

CERTIFICATION OF INDEPENDENT DIRECTOR

I, Rex Ma. A. Mendoza, Filipino, of legal age and a resident of _____
after having been duly sworn to in accordance with law do hereby
declare that:

1. I am a nominee for independent director of Globe Telecom, Inc. and have been its independent director since April 8, 2014.
2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
Prime Orion Philippines, Inc.*	Member, Board of Directors	2016 to present
FLT Prime Insurance	Member, Board of Directors	2016 to present
TechnoMarine Enterprise	Member, Board of Directors	2001 to present
Cullinan Group, Inc.	Member, Board of Directors	2008 to present
Seven Tall Trees Events Company, Inc.	Member, Board of Directors	2008 to present
Esquire Financing, Inc.	Member, Board of Directors	2013 to present
Rampver Financial and Insurance Agency, Inc.	Member, Board of Directors	2014 to present
TechnoMarine Philippines	Member, Board of Directors	2008 to present

*publicly-listed company on the Philippine Stock Exchange

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

Done, this 11th day of February 2019 at **TAGUIG CITY**, Philippines.


(Rex Ma. A. Mendoza

SUBSCRIBED AND SWORN to before me this 11th day of February 2019 at **TAGUIG CITY**, affiant personally appeared before me and exhibited to me his Passport No. _____ issued in _____ on { _____ }.


JAY MARTIN P. CELZO

Commission No. 114

Notary Public for Taguig City

8th Floor, W Global Center, 9th Avenue cor. 30th St.

Bonifacio Global City, Taguig, Philippines

Roll of Attorney's No. 71830


IBP No. 42768; 5-16-18; Rizal

PTR No. 7640657, 12 September 2018, Marikina City

TIN No. 298-449-431-000

MCLE Compliance Exempted, pursuant to MCLE

Governing Board Order No. 1, s. 2008


Doc. No. : 163
Page No. : 34
Book No. : 1
Series of 2019

CERTIFICATION OF INDEPENDENT DIRECTOR

I, Saw Phaik Hwa, Singaporean, of legal age and a resident of _____,
_____, after having been duly sworn to in accordance with law do
hereby declare that:

1. I am a nominee for independent director of Globe Telecom, Inc. and have been its independent director since April 7, 2015.
2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
TTSH Community Fund	Board Member	September 2011 to present
SISTIC.Com Pte Ltd	Chairman and Director	April 2016 to present
Singapore Wushu Dragon & Lion Dance Federation	Honorary Advisor	May 2016 to present
Singapore Jian Chuan Tai Chi Chuan Physical Culture Association	President	April 2008 to present
Wu's Tai Chi Chuan Academy	Governor (Singapore & Malaysia)	May 2005 to present
International Wu Style Tai Chi Chuan Federation	Vice President of Executive Committee	February 2005 to present

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

Done, this 11th day of February 2019 at **TAGUIG CITY**, Philippines.


Saw Phaik Hwa

SUBSCRIBED AND SWORN to before me this 11th day of February 2019 at **TAGUIG CITY**, affiant personally appeared before me and exhibited to me her Passport No. _____ issued at _____ on _____.


JAY MARTIN P. CELZA
Commission No. 114

Notary Public for Taguig City
8th Floor, W Global Center, 9th Avenue cor. 30th St.
Bonifacio Global City, Taguig, Philippines
Roll of Attorney's No. 71830
IBP No. 42768; 5-16-18; Rizal
PTR No. 7640657, 12 September 2018, Marikina City
TIN No. 298-449-431-000
MCLE Compliance Exempted, pursuant to MCLE
Governing Board Order No. 1, s. 2008

Doc. No. ; 164
Page No. ; 34
Book No. ; 1
Series of 2019

CERTIFICATION OF INDEPENDENT DIRECTOR

I, Cirilo P. Noel, Filipino, of legal age and a resident of _____
 _____ after having been duly sworn to in accordance with law do hereby
 declare that:

1. I am a nominee for independent director of Globe Telecom, Inc. and have been its independent director since April 17, 2018.
2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
LH Paragon Group, Golden ABC	Member, Board of Directors	January 2018 to present
Amber Kinetics Holding Co. PTE LTD	Director	January 21, 2019 to present
Cal-Comp Technology (Philippines), Inc.	Directors	June 4, 2018 to present
Palm Concepcion Power Corporation	Chairman, Board of Directors	June 2018 to present
Philippine Airlines	Director	May 31, 2018 to present
St. Luke's Medical Center	Director, Board of Trustee Chairman, Audit Committee	August 2017 to present
St. Luke's Medical Center College of Medicine	Director, Board of Trustee	September 2018 to present
SGV Foundation	Member, Board of Trustee	December 2003 to present
Makati Business Club	Member, Board of Trustees Chairman, Audit Committee	November 2013 to present January 2017 to present
Security Bank Corporation*	Director	April 24, 2018 to present
J.G. Summit Holdings, Inc.*	Director	May 28, 2018 to present
PAL Holdings, Inc.*	Director	May 31, 2018 to present
San Miguel Food and Beverage, Inc.*	Independent Director Chairman, Audit Committee	September 12, 2018 to present

* publicly-listed company on the Philippine Stock Exchange

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

Done, this 11th day of February 2019 at **TAGUIG CITY**, Philippines.


Cirilo P. Noel

SUBSCRIBED AND SWORN to before me this 11th day of February 2019 at **TAGUIG CITY**, affiant personally appeared before me and exhibited to me his Passport No. _____ issued at _____ on _____.


JAY MARTIN P. CELIZ

Commission No. 114

Notary Public for Taguig City

8th Floor, W Global Center, 9th Avenue cor. 30th St.

Bonifacio Global City, Taguig, Philippines

Roll of Attorney's No. 71830

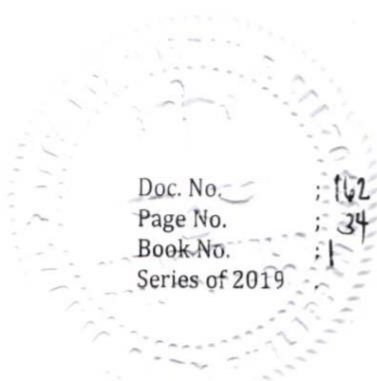
IBP No. 42768; 5-16-18; Rizal

PTR No. 7640657, 12 September 2018, Marikina City

TIN No. 298-449-431-000

MCLE Compliance Exempted, pursuant to MCLE

Governing Board Order No. 1 s. 2008


Doc. No. : 162
Page No. : 34
Book No. : 1
Series of 2019