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Globe Telecom, Inc.
The Globe Tower
32nd Street corner 7th Avenue
Bonifacio Global City
Taguig, Philippines

+632.7972000

www.globe.com.ph

May 5, 2016

Securities and Exchange Commission

SEC Building, Mandaluyong City

Attention:

Director Vicente Graciano P. Felizmenio, Jr.

Director, Markets and Securities Regulation Department

Philippine Stock Exchange 3<sup>rd</sup> Floor, Tower One and Exchange Plaza Ayala Triangle, Ayala Ave., Makati City

Attention:

Ms. Janet A. Encarnacion Head, Disclosure Department

Philippine Dealing & Exchange Corporation 6766 Ayala Avenue corner Paseo de Roxas, Makati City

Attention:

Ms. Vina Vanessa S. Salonga

Head, Issuer Compliance and Disclosure Department

Gentlemen:

In compliance with the Notice of the Securities and Exchange Commission dated October 20, 2006 implementing Section 38 of the Securities Regulation Code, we are submitting the enclosed Certifications of our independent directors, namely, Mr. Manuel A. Pacis, Mr. Rex Ma. A. Mendoza and Ms. Saw Phaik Hwa.

We note that the information in Mr. Manuel A. Pacis' Certification, submitted to the SEC, PSE and PDEx, have not changed since May 17, 2012.

We trust that you will find the foregoing in order.

Thank you very much.

Very truly yours,

ATTY/MARISALVE CIOCSON-CO
Compliance Officer, Assistant Corporate Secretary and

Vice President, Legal Services

### CERTIFICATION OF INDEPENDENT DIRECTOR

- I, Manuel A. Pacis, Filipino, of legal age and a resident of 31-A North Pacific Plaza Towers, Fort Bonifacio, Taguig City, after having been duly sworn to in accordance with law do hereby declare that:
  - I am an independent director of Globe Telecom, Inc. 1.
  - 2. I am not affiliated with other companies or organizations.
- I possess all the qualifications and none of the disqualifications to serve as an Independent Director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations.
- I shall faithfully and diligently comply with my duties and responsibilities as 4. Independent Director under the Securities Regulation Code of the Philippines.
- I shall inform the corporate secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

Done, this 29<sup>th</sup> day of April at TAGUIG CITY, Philippines.

Manuel A. Pacis

APR 2 9 2016 SUBSCRIBED AND SWORN to before me this TAGUIG CITY, affiant personally appeared before me and exhibited to me his Tax Identification Number 216-629-559-000.

Dec. No. 142

Page No. 30

Book No. 1

Series of 2016.

ATTY. CYNTHIA LYN P PEREDO - MILLAN Notary Public for Taguig City 28th Floor, The Globe Tower 32nd Street corner 7th Avenue Bonifacio Global City, Taguig 1634 Appointment No. 15 (2016-2017) Until December 31, 2017 PTR No. A-2784302/01-05-2016/Taguig City IBP O.R. No. 1019837/01-06-16/Ilocos Sur

Roll of Attorneys No. 62287

### CERTIFICATION OF INDEPENDENT DIRECTOR

- I, Rex Ma. A. Mendoza, Filipino, of legal age and a resident of No.10 San Antonio St., Magallanes Village, Makati City, after having been duly sworn to in accordance with law do hereby declare that:
  - 1. I am an independent director of Globe Telecom, Inc.
  - 2. I am affiliated with the following companies or organizations:

Company/Organization	Position/ Relationship	Period of Service
Rampver Financials	Director	September 1993- Present
Prime Orion Philippines, Inc.	Independent Director	February 2016-Present
Authority of the Freeport Area		May 2010- Present
of Bataan	Director	
Esquire Financing, Inc.	Independent Director	April 2013- Present
The Cullinan Group	Director	April 2005- Present
TechnoMarine Enterprise		April 2002- Present
Philippines, Inc.	Director	
Seven Tall Trees Events		September 2004- Present
Company, Inc.	Director	

- 3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations.
- 4. I shall faithfully and diligently comply with my duties and responsibilities as Independent Director under the Securities Regulation Code.
- 5. I shall inform the corporate secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

Done, this 26th day of April 2016 at Makati City.

Rex Ma. A. Mendoza

SUBSCRIBED AND SWORN to before me this 26th day of April at Makati City, affiant personally appeared before me and exhibited to me his Passport No. EB9572318 issued at DFA Manila on 13 November 2013.

Book No. XVII: Series of 2016.

Notarial DST pursuant to Sec. 188 of the Tax Code affixed on Notary Public's copy. ROBERTO T. ONGSIAKO

Notary Public - Makati City
Appt. No. 392 until December 31, 2016
Attorney's Roll No. 37041
PTR No. 5328827MD; 01-06-2016; Makati City
IBP Lifetime Roll No. 02163
MCLE Compliance No. V-0009379; 07-22-201
3<sup>rd</sup> Floor, Tower One & Exchange in Laca
Ayala Triangle, Ayala Avenue

Makati City, Philippines

### CERTIFICATION OF INDEPENDENT DIRECTOR

- I, Saw Phaik Hwa, Singaporean, of legal age and a resident of 16 Sime Road, Singapore 288299, after having been duly sworn to in accordance with law do hereby declare that:
  - I am an independent director of Globe Telecom, Inc. 1.
  - 2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
Auric Pacific Group*	Group Chief	From May 2012 to
	Executive Officer	30 April 2015
Lippo Group of Companies	Adviser	From 2012 to
		31 March 2016
The Hour Glass Limited*	Director	From Sept 2012 to
		present
Singapore Management	Trustee	From 2005 to present
University		
The Esplanade Co Ltd	Director	From Nov 2007 to
		present
TTSH Community Fund	Board Member	From Sept 2011 to
		present
SISTIC.Com Pte Ltd	Chairman and	From April 2016 to
	Director	present

<sup>\*</sup>Companies listed on the Stock Exchange of Singapore

- I possess all the qualifications and none of the disqualifications to serve as an Independent Director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations.
- I shall faithfully and diligently comply with my duties and responsibilities as Independent Director under the Securities Regulation Code of the Philippines.
- I shall inform the corporate secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

Done, this 13 <sup>th</sup> day of April at _	TAGUIG CITY	_, Philippines.
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MAY 0 4 2016 SUBSCRIBED AND SWORN to before me this , affiant personally appeared before me and exhibited to me her Passport No.

E4970484B issued at Ministry of Home Affairs on 19 November 2014.

Doc. No. 404 Page No. Book No.

Series of 2016

ATTY. CLARISA A. TIMBANG, CPA Notary Public for Taguig City 28th Floor, The Globe Tower 32nd Street corner 7th Avenue Bonifacio Global City, Taguig 1634 Appointment No. 267 (2015-2016) Until December 31, 2016 PTR No. A-2588504/07-10-2015/Taguig City IBP O.R. No. 1007215/04-16-15/Pasig City Roll of Attorneys No. 64868