

## CERTIFICATION OF INDEPENDENT DIRECTOR

I, Ramon L. Jocson, Filipino, of legal age and a resident of 24 Cucumber Street, Valle Verde 5, Pasig City, Metro Manila, after having been duly sworn to in accordance with law do hereby declare that:

1. I am a nominee for independent director of Globe Telecom, Inc. to be elected at the 2023 Annual Stockholders' Meeting set on April 25, 2023.
2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
Meliora Consulting, Pte, Ltd	Lead Director	February 2023 – present
NUS-Institute of Systems Science	Non-Executive Director	June 2022 – present
Yoma Bank (Myanmar) Technology Advisory Committee	Member	June 2020 – present
Private Sector Advisory Council	Member	August 2022 – present

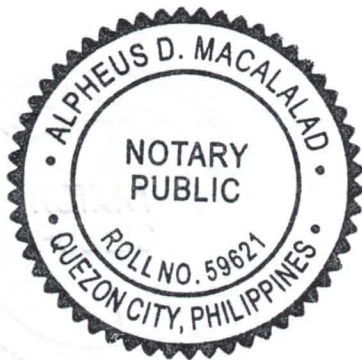
3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

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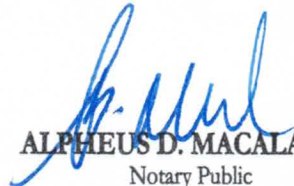
IN WITNESS WHEREOF, I have hereunto set my hand this MAR 24 2023 at QUEZON CITY.

  
**RAMON L. JOCSON**  
Independent Director

**SUBSCRIBED AND SWORN** before me this MAR 24 2023 at QUEZON CITY  
by affiant who is presently known to me or identified through competent evidence of identity by means of Passport No. P4031734B issued in DFA NCR East on 02 December 2019.



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Book No. I ;  
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**ALPHEUS D. MACALALAD**  
Notary Public  
Quezon City, Appointment No. NP-264 (2022-2023)  
Valid until 31 December 2023  
Roll of Attorneys No. 59621  
PTR No. 3984791 – 01/03/2023 – Quezon City  
IBP No. 259271 – 01/03/2023 – Quezon City  
MCLE Compliance No. VII - 0017580  
24 First Street, St. Ignatius Village  
Quezon City, Metro Manila

## CERTIFICATION OF INDEPENDENT DIRECTOR

I, **Antonio Jose U. Periquet, Jr.**, Filipino, of legal age and a resident of 27 Banaba Road, Forbes Park South, Makati City, after having been duly sworn to in accordance with law do hereby declare that:

1. I am a nominee for independent director of Globe Telecom, Inc. to be elected at the 2023 Annual Stockholders' Meeting set on April 25, 2023.
2. I am affiliated with the following companies or organizations:

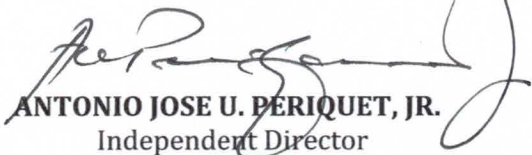
Company/Organization	Position/Relationship	Period of Service (month and year to month and year)
AB Capital & Investment Corporation	Chairman and President	September, 2021 – Present
Campden Hill Advisors, Inc	Chairman	October, 2014 – Present
Campden Hill Group, Inc.	Chairman	May, 2011 – Present
Albizia Asean Tenggara Fund	Independent director	January, 2015 – Present
Max's Group of Companies *	Independent director	February, 2014 – Present
Philippine Seven Corporation *	Independent director	January, 2010 – Present
Semirara Mining & Power Corporation *	Independent director	September, 2019 – Present
Sem-Calaca Power Corporation	Independent director	July, 2020 – Present
Southwest Luzon Power Generation Corporation	Independent director	July, 2020 – Present
Universal Robina Corporation *	Independent Director	May, 2021 - Present
ABS CBN Corporation ✎	Advisory Board Member	July 2022 - Present
Bank of the Philippine Islands ✎	Advisory Board Member	December, 2021 - Present
British International Investments PLC	SEA Advisory Committee	February, 2023 - Present
DMCI Holdings, Inc. ✎	Advisory Board Member	May, 2022 – Present
Lyceum University of the Philippines	Trustee	July, 2010 – Present
Tech for Good Institute (Singapore)	Advisory Board Member	April 2022 – Present
The Straits Wine Co. Inc.	Director	April, 2009 – Present

\*publicly listed company on the Philippine Stock Exchange

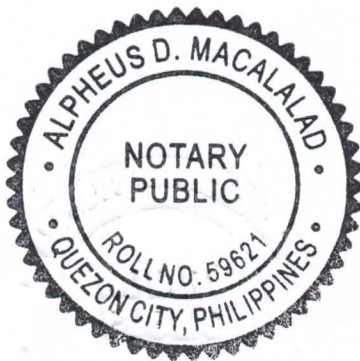
3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code.

5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

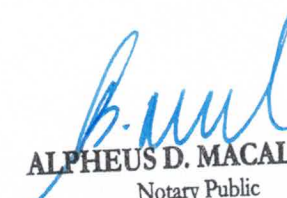
IN WITNESS WHEREOF, I have hereunto set my hand this MAR 23 2023 at QUEZON CITY [•] City.

  
**ANTONIO JOSE U. PERIQUET, JR.**  
Independent Director

**SUBSCRIBED AND SWORN** before me this MAR 23 2023 at QUEZON CITY,  
by affiant who is presently known to me or identified through competent evidence of identity by  
means of Passport No. P6023226A issued in DFA Manila on 13 February 2018.



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**ALPHEUS D. MACALALAD**  
Notary Public  
Quezon City, Appointment No. NP-264 (2022-2023)  
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MCLE Compliance No. VII - 0017580  
24 First Street, St. Ignatius Village  
Quezon City, Metro Manila

## CERTIFICATION OF INDEPENDENT DIRECTOR

I, Cirilo P. Noel, Filipino, of legal age and a resident of 817 Gamao Street, Ayala Alabang Village, Muntinlupa City 1780 after having been duly sworn to in accordance with law do hereby declare that:

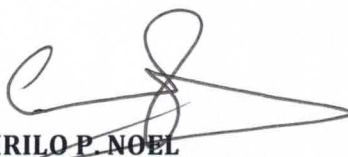
1. I am an independent director of Globe Telecom, Inc. and have been its independent director since April 17, 2018.
2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
LH Paragon Group, Golden ABC	Director Chairman, Audit Committee	January 2018 to present
Amber Kinetics Holding Co. PTE LTD	Director Chairman, Audit Committee	March 2018 to present
Eton Properties, Inc.	Director	April 12, 2019 to present
Juxtapose Ergo Consultants Inc.	Chairman of the Board	May 2019 to present
Palm Concepcion Power Corporation	Chairman of the Board	June 2018 to present
St. Luke's Medical Center Global City	Vice Chairman, Board of Trustee	August 2017 to present
St. Luke's Medical Center Quezon City	Vice Chairman, Board of Trustee	August 2017 to present
St. Luke's Medical Center College of Medicine	Vice Chairman, Board of Trustee	September 2018 to present
St. Luke's Foundation, Inc.	Vice Chairman, Board of Trustee	August 2018 to present
Transnational Diversified Group Holdings	Director Chairman, Audit Committee	August 2, 2019 to present
Confiar Land Corp	Chairman of the Board	September 14, 2021 to present
Security Bank Corporation*	Vice Chairman of the Board	April 28, 2020 to present
San Miguel Food and Beverage, Inc.*	Independent Director Chairman, Audit Committee	September 12, 2018 to present
Robinsons Retail Holdings, Inc.*	Independent Director Chairman, Audit & Risk Oversight Committee	August 12, 2020 to present
First Philippine Holdings Corporation*	Independent Director Chairman, Board Risk Oversight Committee	May 21, 2021 to present

\* publicly listed company on the Philippine Stock Exchange

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

IN WITNESS WHEREOF, I have hereunto set my hand this MAR 23 2023 at QUEZON CITY.

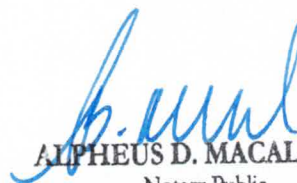
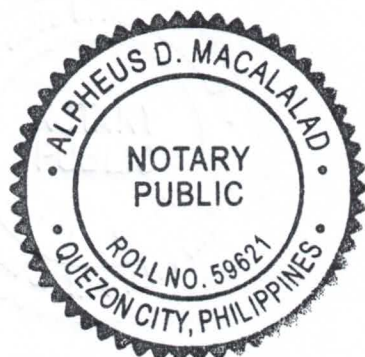


**CIRILO P. NOEL**

Independent Director

**SUBSCRIBED AND SWORN** before me this MAR 23 2023 at QUEZON CITY by affiant who is presently known to me or identified through competent evidence of identity by means of Passport No. P5718000A issued at DFA NCR South on 22 January 2018.

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**ALPHEUS D. MACALALAD**

Notary Public

Quezon City, Appointment No. NP-264 (2022-2023);

Valid until 31 December 2023

Roll of Attorneys No. 59621

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IBP No. 259271 – 01/03/2023 – Quezon City

MCLE Compliance No. VII - 0017580

24 First Street, St. Ignatius Village

Quezon City, Metro Manila

## CERTIFICATION OF INDEPENDENT DIRECTOR

I, Natividad N. Alejo, Filipino, of legal age and a resident of 15 Toledo St., Merville Park, Paranaque City, after having been duly sworn to in accordance with law do hereby declare that:

1. I am a nominee for independent director of Globe Telecom, Inc. to be elected at the 2023 Annual Stockholders' Meeting set on April 25, 2023.
2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service (month and year to month and year)
AlphaPrimus Advisors, Inc.	Managing Director & Co-founder	January 2018 to present
Grand Plaza Hotel Corp. *	Independent Director	March 2022 to present
Singlife Phils. Corp.	Lead Independent Director	2020 to present
CARD MRI Rizal Bank	Advisor to the Board	2018 to present
Filipina CEO Circle	Trustee	2019 to present

\*publicly listed company on the Philippine Stock Exchange

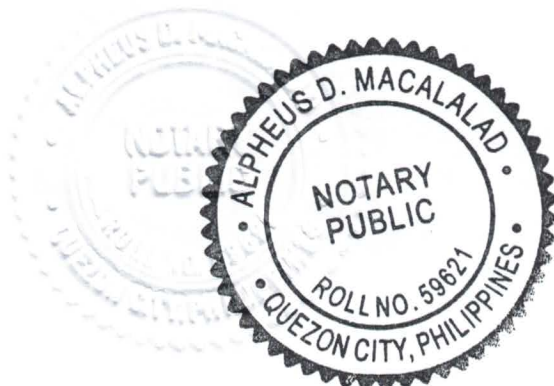
3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

IN WITNESS WHEREOF, I have hereunto set my hand this MAR 23 2023 at QUEZON CITY.

*Nat*  
**NATIVIDAD N. ALEJO**  
Independent Director

MAR 23 2023  
**SUBSCRIBED AND SWORN** before me this \_\_\_\_\_ at QUEZON CITY  
by affiant who is presently known to me or identified through competent evidence of identity by  
means of Passport No. P2103448B issued in Manila on May 6, 2019.

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*Alpheus D. Macalalad*  
**ALPHEUS D. MACALALAD**  
Notary Public  
Quezon City, Appointment No. NP-264 (2022-2023)  
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