

## CERTIFICATION OF INDEPENDENT DIRECTOR

I, Antonio Jose U. Periquet, Jr., Filipino, of legal age and a resident of 27 Banaba Road, Forbes Park South, Makati City, after having been duly sworn to in accordance with law do hereby declare that:


1. I am an independent director of Globe Telecom, Inc. and have been its independent director since April 25, 2023;
2. I am affiliated with the following companies or organizations:

| <b>Company/Organization</b>             | <b>Position/Relationship</b> | <b>Period of Service</b> |
|---|------------------------------|--------------------------|
| AB Capital & Investment Corporation     | Chairman and President       | September 2021 – present |
| Campden Hill Group, Inc.                | Chairman                     | May 2011 – present       |
| Albizia ASEAN Tenggara Fund (Singapore) | Independent Director         | January 2015 – present   |
| Globe Fintech Innovations, Inc.         | Independent Director         | December 2023 – present  |
| Max's Group of Companies*               | Independent Director         | February 2014 – present  |
| Semirara Mining & Power Corporation*    | Independent Director         | September 2019 – present |
| Universal Robina Corporation*           | Independent Director         | May 2021 – present       |
| ABS CBN Corporation*                    | Advisory Board Member        | July 2022 – present      |
| Bank of the Philippine Islands*         | Advisory Board Member        | December 2021 – present  |
| British International Investments PLC   | SEA Advisory Committee       | February 2023 – present  |
| DMCI Holdings, Inc.*                    | Advisory Board Member        | May 2022 – present       |
| Lyceum University of the Philippines    | Trustee                      | July 2010 – present      |
| Tech for Good Institute (Singapore)     | Advisory Board Member        | April 2022 – present     |
| The Straits Wine Co. Inc.               | Director                     | April 2009 – present     |

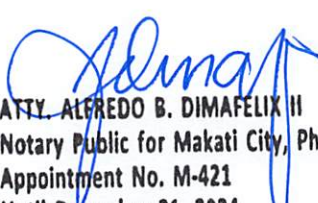
\*Publicly listed company on the Philippine Stock Exchange

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances;
4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code;
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding;
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances; and
7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

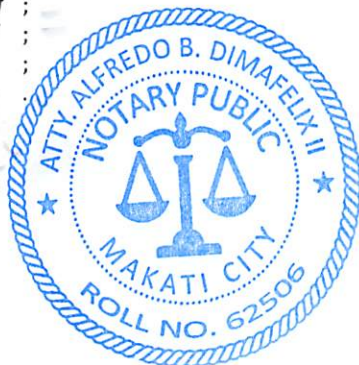
IN WITNESS WHEREOF, I have hereunto set my hand this 02 FEB 2024 at Makati City.

  
ANTONIO JOSE U. PERIQUET, JR.  
Independent Director

SUBSCRIBED AND SWORN before me this 02 FEB 2024 at Makati City, by  
affiant who is presently known to me or identified through competent evidence of identity by  
means of Passport No. P6023226A issued at DFA Manila on 13 February 2018.

  
ATTY. ALFREDO B. DIMAFELIX II  
Notary Public for Makati City, Philippines  
Appointment No. M-421  
Until December 31, 2024  
PTR No. 9565642/1.03.2023/Makati City  
IBP Lifetime No. 011804/4.11.2013/Manila IV  
Admitted to the Bar 2013, Roll No. 62506  
Unit 1704 88 Corporate Center 141 Valero St.  
cor. Sedeño St. Salcedo Village Makati City

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## CERTIFICATION OF INDEPENDENT DIRECTOR

I, Cirilo P. Noel, Filipino, of legal age and a resident of 817 Gamao Street, Ayala Alabang Village, Muntinlupa City 1780 after having been duly sworn to in accordance with law do hereby declare that:


1. I am an independent director of Globe Telecom, Inc. and have been its independent director since April 17, 2018;
2. I am affiliated with the following companies or organizations:

| <b>Company/Organization</b>                   | <b>Position/Relationship</b>                                     | <b>Period of Service</b>      |
|---|--|-------------------------------|
| LH Paragon Group, Golden ABC                  | Director<br>Chairman, Audit Committee                            | January 2018 to present       |
| Amber Kinetics Holding Co. PTE LTD            | Director<br>Chairman, Audit Committee                            | March 2018 to present         |
| Eton Properties, Inc.                         | Director   | April 12, 2019 to present     |
| Juxtapose Ergo Consultants Inc.               | Chairman of the Board  | May 2019 to present           |
| Palm Concepcion Power Corporation             | Chairman of the Board  | June 2018 to present          |
| St. Luke's Medical Center – Global City       | Vice Chairman, Board of Trustees                                 | August 2017 to present        |
| St. Luke's Medical Center – Quezon City       | Vice Chairman, Board of Trustees                                 | August 2017 to present        |
| St. Luke's Medical Center College of Medicine | Vice Chairman, Board of Trustees                                 | September 2018 to present     |
| St. Luke's Foundation, Inc.                   | Vice Chairman, Board of Trustees                                 | August 2018 to present        |
| Transnational Diversified Group Holdings      | Director<br>Chairman, Audit Committee                            | August 2, 2019 to present     |
| Cofiar Land Corporation                       | Chairman of the Board  | September 14, 2021 to present |
| Security Bank Corporation*                    | Vice Chairman of the Board                                       | April 28, 2020 to present     |
| San Miguel Food and Beverage, Inc.*           | Lead Independent Director<br>Chairman, Audit Committee           | September 12, 2018 to present |
| Robinsons Retail Holdings, Inc.*              | Independent Director<br>Vice Chairman, Audit & Risk Committee    | August 12, 2020 to present    |
| First Philippine Holdings Corporation*        | Independent Director<br>Chairman, Board Risk Oversight Committee | May 21, 2021 to present       |

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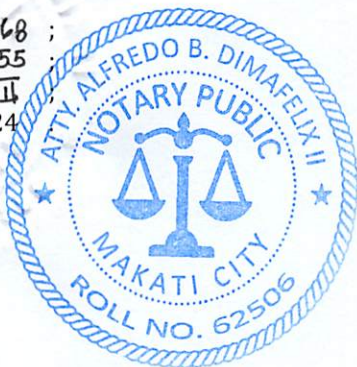
3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances;
4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code;
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding;
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances; and
7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

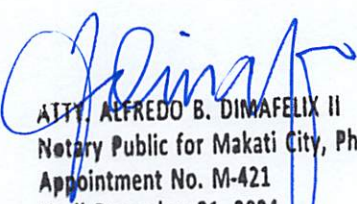
IN WITNESS WHEREOF, I have hereunto set my hand this 02 FEB 2024 at Makati City.

  
CIRILO P. NOEL  
Independent Director

SUBSCRIBED AND SWORN before me this 02 FEB 2024 at Makati City, by  
affiant who is presently known to me or identified through competent evidence of identity by  
means of Passport No. P5718000A issued at DFA NCR South on 22 January 2018.

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Book No. II  
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ATTY. ALFREDO B. DIMAFELIX II  
Notary Public for Makati City, Philippines  
Appointment No. M-421  
Until December 31, 2024  
PTR No. 9565642/1.03.2023/Makati City  
ISP Lifetime No. 011804/4.11.2013/Manila IV  
Admitted to the Bar 2013, Roll No. 62506  
Unit 1704 88 Corporate Center 141 Valero St.  
cor. Sedeño St. Salcedo Village Makati City

## **CERTIFICATION OF INDEPENDENT DIRECTOR**

I, Natividad N. Alejo, Filipino, of legal age and a resident of 15 Toledo St., Merville Park, Paranaque City, after having been duly sworn to in accordance with law do hereby declare that:

1. I am an independent director of Globe Telecom, Inc. and have been its independent director since April 25, 2023;
2. I am affiliated with the following companies or organizations:

| <b>Company/Organization</b> | <b>Position/Relationship</b>   | <b>Period of Service</b> |
|-----------------------------|--------------------------------|--------------------------|
| Alpha Primus Advisors, Inc. | Managing Director & Co-founder | January 2018 – present   |
| Grand Plaza Hotel Corp.*    | Independent Director           | March 2022 – present     |
| Singlife Phils. Corp.       | Lead Independent Director      | 2020 – present           |
| CARD MRI Rizal Bank         | Advisor to the Board           | 2018 – present           |

\*Publicly listed company on the Philippine Stock Exchange

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances;
4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code;
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding;
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances; and
7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

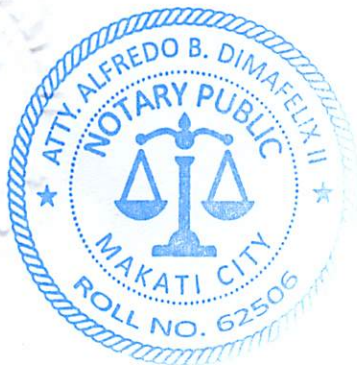
IN WITNESS WHEREOF, I have hereunto set my hand this 06 FEB 2024 at Makati City.

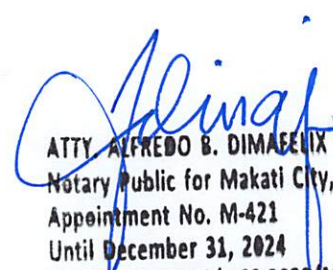
  
NATIVIDAD N. ALEJO  
Independent Director

06 FEB 2024

SUBSCRIBED AND SWORN before me this \_\_\_\_\_ at Makati City, by affiant who is presently known to me or identified through competent evidence of identity by means of Passport No. P2103448B issued at Manila on 06 May 2019.

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ATTY. ALFREDO B. DIMAFELIX II  
Notary Public for Makati City, Philippines  
Appointment No. M-421  
Until December 31, 2024  
PTR No. 9565642/1.03.2023/Makati City  
ISP Lifetime No. 011804/4.11.2013/Manila IV  
Admitted to the Bar 2013, Roll No. 62506  
Unit 1704 88 Corporate Center 141 Valero St.  
Cor. Sedeño St. Salcedo Village Makati City



## CERTIFICATION OF INDEPENDENT DIRECTOR

I, Ramon L. Jocson, Filipino, of legal age and a resident of 24 Cucumber Street, Valle Verde 5, Pasig City, Metro Manila, after having been duly sworn to in accordance with law do hereby declare that:


1. I am an independent director of Globe Telecom, Inc. and have been its independent director since April 25, 2023;
2. I am affiliated with the following companies or organizations:

| Company/Organization                              | Position/Relationship  | Period of Service       |
|---|------------------------|-------------------------|
| Bankware Asia, Pte., Ltd.                         | Chairman               | June 2023 - Present     |
| Palawan Pawnshop Group                            | Independent Director   | April 2023 - Present    |
| Meliora Consulting, Pte. Ltd.                     | Lead Director          | February 2023 - Present |
| NUS - Institute of Systems Science                | Non-Executive Director | June 2022 - Present     |
| Yoma Bank (Myanmar) Technology Advisory Committee | Member                 | June 2020 - Present     |
| Private Sector Advisory Council                   | Member                 | August 2022 - Present   |

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3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances;
4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code;
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding;
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances; and
7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

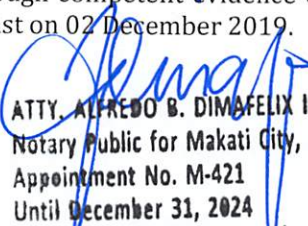
IN WITNESS WHEREOF, I have hereunto set my hand this 12 FEB 2024 at Makati City.

  
RAMON L. JOCSO  
Independent Director

SUBSCRIBED AND SWORN before me this 12 FEB 2024 at Makati City, by affiant who is presently known to me or identified through competent evidence of identity by means of Passport No. P4031734B issued at DFA NCR East on 02 December 2019.

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ATTY. ALFREDO B. DIMAFELIX II  
Notary Public for Makati City, Philippines  
Appointment No. M-421  
Until December 31, 2024  
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