

CERTIFICATION OF INDEPENDENT DIRECTOR

I, Rex Ma. A. Mendoza, Filipino, of legal age and a resident of No. 10 San Antonio Street, Magallanes Village, Makati City, after having been duly sworn to in accordance with law do hereby declare that:

1. I am an independent director of Globe Telecom, Inc. and have been its independent director since April 8, 2014.
2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
AyalaLand Logistics Holdings Corp.*	Lead Independent Director	2016 to present
FLT Prime Insurance	Member, Board of Directors	2016 to present
TechnoMarine Enterprises Philippines, Inc.	Member, Board of Directors	2001 to present
Cullinan Group, Inc.	Member, Board of Directors	2008 to present
Seven Tall Trees Events Company, Inc.	Member, Board of Directors	2008 to present
Esquire Financing, Inc.	Member, Board of Directors	2013 to present
Rampver Financials Inc.	Member, Board of Directors	2014 to present
National Reinsurance Corporation of the Philippines*	Independent Director	2019 to present
Seedbox Technologies, Inc.	Member, Board of Directors	2019 to present
Singapore Life Philippines, Inc.	Chairman, Board of Directors	2019 to present
Mobile Group, Inc.	Member, Board of Directors	July 30, 2020 to present
Anvaya Beach and Nature Club, Inc.	Member, Board of Directors	December 10, 2020 to present
Ayala Land, Inc.*	Independent Director	April 22, 2020 to present

*publicly listed company on the Philippine Stock Exchange

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.

7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

IN WITNESS WHEREOF, I have hereunto set my hand this 9th day of February 2021 at Taguig City.


REX MARIA A. MENDOZA
Independent Director

SUBSCRIBED AND SWORN before me this 9th day of February 2021 at Taguig City, by affiant who is presently known to me or identified through competent evidence of identity by means of Passport No. P6999664A issued in DFA Manila on 02 May 2018.

Mearmento
ATTY. NINA MIKAELA S. SARMIENTO
Notary Public for Taguig City
Appointment No. 79 (2019-2021)
Until June 30, 2021
28th Floor, The Globe Tower
32nd Street corner 7th Avenue
Bonifacio Global City, Taguig 1634
PTR No. A-5075038/January 5, 2021/Taguig
IBP Lifetime No. 850/August 22, 2000
Roll of Attorney No. 60958

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CERTIFICATION OF INDEPENDENT DIRECTOR

I, Cirilo P. Noel, Filipino, of legal age and a resident of 817 Gamao Street, Ayala Alabang Village, Muntinlupa City 1780 after having been duly sworn to in accordance with law do hereby declare that:

1. I am an independent director of Globe Telecom, Inc. and have been its independent director since April 17, 2018.
2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
LH Paragon Group, Golden ABC	Director Chairman, Audit Committee	January 2018 to present
Amber Kinetics Holding Co. PTE LTD	Director Chairman, Audit Committee	March 2018 to present
Eton Properties, Inc.	Director	April 12, 2019 to present
Juxtapose Ergo Consultants Inc.	Chairman of the Board	May 2019 to present
Palm Concepcion Power Corporation	Chairman of the Board	June 2018 to present
St. Luke's Medical Center	Vice Chairman of the Board	January 2018 to present
St. Luke's Medical Center College of Medicine	Member, Board of Trustee	September 2018 to present
St. Luke's Foundation, Inc.	Member, Board of Trustee	August 2018 to present
Transnational Diversified Corporation	Director Chairman, Audit Committee	August 20, 2020 to present
Security Bank Corporation*	Vice Chairman of the Board	April 28, 2020 to present
J.G. Summit Holdings, Inc.*	Director	May 2018 to present
San Miguel Food and Beverage, Inc.*	Independent Director Chairman, Audit Committee	September 2018 to present
Robinsons Retail Holdings, Inc.*	Independent Director Chairman, Audit Committee	August 12, 2020 to present

* publicly listed company on the Philippine Stock Exchange

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

IN WITNESS WHEREOF, I have hereunto set my hand this 9th day of February 2021 at Taguig City.


CIRILO P. NOEL
Independent Director

SUBSCRIBED AND SWORN before me this 9th day of February 2021 at Taguig City, by affiant who is presently known to me or identified through competent evidence of identity by means of Passport No. P5718000A issued at DFA NCR South on 22 January 2018.

Mearments

ATTY. NINA MIKAELA S. SARMIENTO
Notary Public for Taguig City
Appointment No. 79 (2019-2021)
Until June 30, 2021
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CERTIFICATION OF INDEPENDENT DIRECTOR

I, Saw Phaik Hwa, Singaporean, of legal age and a resident of 48 Coronation Road West #07-01, Astrid Meadows, Singapore 269268, after having been duly sworn to in accordance with law do hereby declare that:

1. I am a nominee for independent director of Globe Telecom, Inc. and have been its independent director since April 7, 2015.
2. I am affiliated with the following companies or organizations:

Company/Organization	Position/Relationship	Period of Service
TTSH Community Fund	Board Member	September 2011 to present
Singapore Jian Chuan Tai Chi Association	President	April 2008 to present
International Women's Forum (Singapore)	Committee Member	March 2019 to present

3. I possess all the qualifications and none of the disqualifications to serve as an independent director of Globe Telecom, Inc., as provided for in Section 38 of the Securities Regulation Code, its Implementing Rules and Regulations and other SEC issuances.
4. I am not related to any director/officer/substantial shareholder of Globe Telecom, Inc. and its subsidiaries and affiliates other than the relationship provided under Rule 38.23 of the Securities Regulation Code.
5. To the best of my knowledge, I am not the subject of any pending criminal or administrative investigation or proceeding.
6. I shall faithfully and diligently comply with my duties and responsibilities as independent director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
7. I shall inform the Corporate Secretary of Globe Telecom, Inc. of any changes in the abovementioned information within five days from its occurrence.

Done, this 23rd day of February 2021 at _____, Philippines.



Saw Phaik Hwa

SUBSCRIBED AND SWORN to before me this 23rd day of February 2021 at _____,
affiant personally appeared before me and exhibited to me her Passport No. K0349549R issued at
Ministry of Home Affairs on 3 April 2018.

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